

1. PROPOSED ACTION PLAN: COMMUNITY TABLE

ONLINE ENAGEMENT // EMBODIMENT PRACTICES // BILINGUAL SERVICE

SOON (LIKE, Q1)

- A. Researching better video camera options for live-streaming and discern which social media platform(s) would be best to stream to
- B. Incorporating simple embodiment exercises into worship
- C. Recruiting Greeters for the front door. Once we have people willing to cover 10 spots (2 per Sunday), we'll do it!
- D. Continue at our current rate of Spanish/English (Spanish greeting, Spanish/English Scripture, Spanish 'subtitles' with sermon, some songs in Spanish)

LATER THIS YEAR (Q2 + 3)

- E. Start streaming to new platform. Cyber campus pastor who focuses on engaging comments/online viewers?
- F. 1-3 people do a listening campaign with native Spanish speakers who have been to New City--what would you like a bilingual service to look like?
- G. Once we have buy-in from a critical mass (15+ people) of native Spanish speakers start experimenting with more significant Spanish-language worship elements (which may include bilingual preaching, headphones with translator, cooperating with another Spanish-speaking church, etc.)

THIS YEAR

- H. Measure efficacy of streaming and assess value/feasibility of cyber campus (dedicated website with streaming) or app

2. PROPOSED ACTION PLAN: WALKER BUILDING (CONFIDENTIAL!)

WALKER BUILDING TEAM // INTERIOR DESIGN

SOON (LIKE, Q1)

A. Worshiping on the first floor once a month.	
B. Design interior decorations for 1st floor worship (need 1-3 designers)	
C. 1-5 people attend monthly meetings with Walker to continue to discern what cohabitation with that community looks like. Topics include: advocating for a sign, creating a safer space for people of color, discerning if New City should office at Walker, ministry with the neighborhood (continuing to make the the buildign an asset to the community), managing a compost pile	

LATER THIS YEAR (Q2 + 3)

D. Pastor Walter retires from Walker UMC, they install a new iteration of leadership. <i>The vision cast in monthly meetings between the two communities will affect the type of leadership they request from the MN Conference</i>	
E. Discerning if increased space on first floor is worth potentially shifting times and/or increasing rent	
F. In the summer, Walker worships in Powderhorn Park every other week, so we could potentially worship on the first floor every other week June-August	

3. PROPOSED ACTION PLAN: NEIGHBORHOOD ENGAGEMENT

FOLLOW UP TEAM // BACKYARD FARMS // COMMUNITY MEETINGS, PROTESTS, EVENTS

SOON (LIKE, Q1)

- : G. Gathering a Follow-Up team that is trained in 1-on-1s and follows up with newcomers to New City
- : H. Identifying ways that people who already attend other meetings can represent New City in that space (passively or actively)
- : I. Cooking/food events for Backyard Farm (BYF) neighbors, leading up to food workshops (growing edible mushrooms indoors! Bokashi Composting!
- : J. Continuing to remain vigilant for relevant protests/actions, mobilizing people to go

LATER THIS YEAR (Q2 + 3)

- : K. Backyard Farm Team ramps up to prepare for plantings
- : L. Late April / Early May BYF plantings
- : M. May Day Parade--tabling? Float making??
- : N. New City Tabling: Open Streets Lake Street
- : O. New City Block Party!
- : P. Marching in Pride Parade
- : Q. Discerning future of Backyard Farms once Isaiah's and Baird's positions end (and Vanessa D.'s visa expires...)

THIS YEAR

- : R. A sermon series dedicated to environmental justice/showing how climate change/race/police brutality/etc. all interrelate?

4. PROPOSED ACTION PLAN: INNOVATION HUB

// INNOVATION TEAM //

SOON (LIKE, Q1)

A. Gathering 2-5 more people who can discern New City's next Innovation step. This team will begin to draft a grant proposal (February), which we are virtually guaranteed to get.	
B. Attending Augsburg Innovation Hub events, which includes the forefront of research in spiritual practice, building church, innovation, community organizing	

LATER THIS YEAR (Q2 + 3)

C. Grant report due, distribution of funds	

5. FRIED RICE (EVERYTHING ELSE THROWN IN)

- A. We will continue to grow our **children's ministry** and find meaningful ways to incorporate young people into Community Table
- B. We will pursue hiring a **Director of Operations** to manage the increasingly complex operations of New City
- C. The participants of the Gospel + Community Organizing class will discern what **social justice**/collective action looks like for 2019
- D. We will get some type of New City **swag** to buy (1-3 people want to design/select this?)
- E. We will continue to refer New City people to the **Antidotes to White Bodied Supremacy workshops** that Rachel Martin is facilitating with the support of Tori McCabe
- F. We will continue to offer the "**New City Church Fun Group!**" fb group for regulars at New City to organize attending things that are outside of New City. This is also an informal channel of communication for New City polls/announcements
- G. Receiving **students/interns/residents** who learn church planting from New City

ONGOING VOLUNTEER OPPORTUNITIES

- H. Community Table volunteers:**
 - Set-Up and Take-Down
 - Children's Ministry
 - Refreshments
 - Worship arts (band, etc.)
 - Reading Scripture, Greeting
- I. Life Together volunteers:**
 - LT group leader
 - LT group host
 - Care visitor
- J. Operations volunteers:**
 - Generosity Team
 - Communication
 - Administration